



Sérvulo & Associados | Sociedade de Advogados, SP, RL

# Update

## Employment Law



November 2021

## COVID-19: December 1st 2021

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### Calamity Situation

On 27 November 2021, the **Resolution of the Council of Ministers no. 157/2021** was published, determining the transition to a *situation of calamity*, from 1 December 2021, in the entire national territory and the adoption of exceptional measures, in order to contain the pandemic situation caused by Covid-19.

In addition to the measures that were already in place, the following will be implemented:

- Mandatory **presentation of the European Union Digital Vaccination Certificate** or proof of full vaccination with one of the approved vaccines, in order to access: (i) tourist and local accommodation establishments, (ii) restaurants and similar establishments (except for consumption outdoors or for take-away), (iii) events with assigned seating and gyms;
- Mandatory **presentation of a negative test certificate** in order to have access to: (i) visits to residential structures, (ii) visits to hospitalised persons, (iii) large-scale events without assigned seating, in improvised venues or sports venues, (iv) bars and nightclubs;
- **Mandatory use of masks** in: (i) all commercial and service provision establishments, (ii) public buildings or buildings of public use where services are provided, or where acts involving the public take place, (iii) stadiums, (iv) buildings where boarding, access or exit doors or piers are located in the context of the use of collective passenger transport and air transport;
- Implementation of a **containment week, between 2 and 9 January 2022**, during which bars, nightclubs and all educational establishments will be closed. During this week, remote work will be mandatory, whenever the functions in question allow it;
- **Recommendation of generalised remote working**, whenever the functions allow it;
- **Extension of the exceptional and transitory regime of work reorganisation** and minimisation of risks of transmission of COVID-19 disease within the scope of labour relations until 31 March 2022;
- **Extension of extraordinary income support for workers** until the last day of February 2022;
- **Mandatory presentation of evidence of a negative PCR or antigen test**, for entry into the country through air, maritime or terrestrial means.
- **Provision for more severe sanctions to air and maritime passenger transport companies** that allow passengers to board without proof of a negative test.